

## “The 75/25% Rule for Firefighter Safety and the Incident Commander”



### **Phoenix Assistant Fire Chief Todd Harms**

Todd Harms is currently the Assistant Chief of Operations for the Phoenix Fire Department. He has spent twenty-nine years in fire service, the last twenty three as a member of the Phoenix Fire Department. The Operations division includes; over 1,700 firefighters operating out of 57 fire stations; the Command Training Center; Dispatch and Deployment; and Aviation.



### **Glendale Assistant Fire Chief Jim Higgins**

Jim Higgins began his career with the Glendale Fire Department in 1979. He is currently the Assistant Chief of the Operations Division, which represents the following divisions: Suppression, Emergency Medical Services, Special Operations, Event Operations and Crisis Response.

Jim was one of the founders of the Westside Training Consortium, which is an on-going program that provides training to eleven fire departments within the West Valley. He is in a co-chair position (Operations) in the Labor Management Process that oversees all of the operation activities and staffing. In 2007 he was selected by his peers as Firefighter of the Year. Jim is a designated Chief Fire Officer (CFO) by the Commission on Professional Credentialing, an elite group of just 602 CFOs worldwide.

Jim was the Project Manager, overseeing the planning, design, construction and operation of the Glendale Regional Public Safety Training Center (GRPSTC), a \$45 million, state-of-the-art public safety training facility located at 115<sup>th</sup> and Glendale Avenues. The Training Center is the first and only jointly owned public safety training center in the Valley and its varied, unique features and training amenities will set the standard for future public safety facilities in Arizona

for many years to come. This training center is a unique partnership between four West Valley cities and the Maricopa County Community College District (MCCCD).

Jim holds a Master Degree in Educational Leadership from Northern Arizona University a Bachelor of Science in Industrial Management from Arizona State University, as well as an Associate of Applied Science in Fire Science from Phoenix Community College. He has completed the Leadership in Police Organization (LOP) class and is an adjunct professor at Glendale Community College in the Fire Science and Emergency Medical Technology Department. He is a graduate of Leadership West Class 10. He is a veteran of the U.S. Air Force.